

# GROW OUR OWN SUMMIT





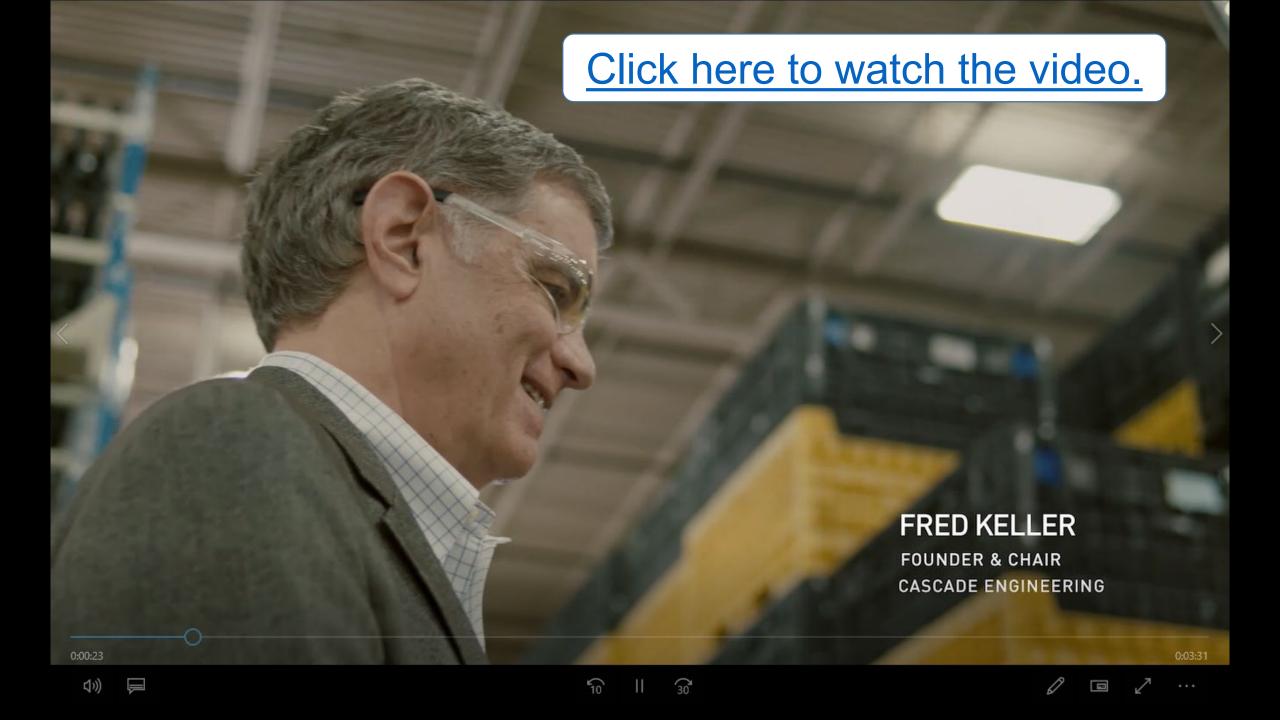






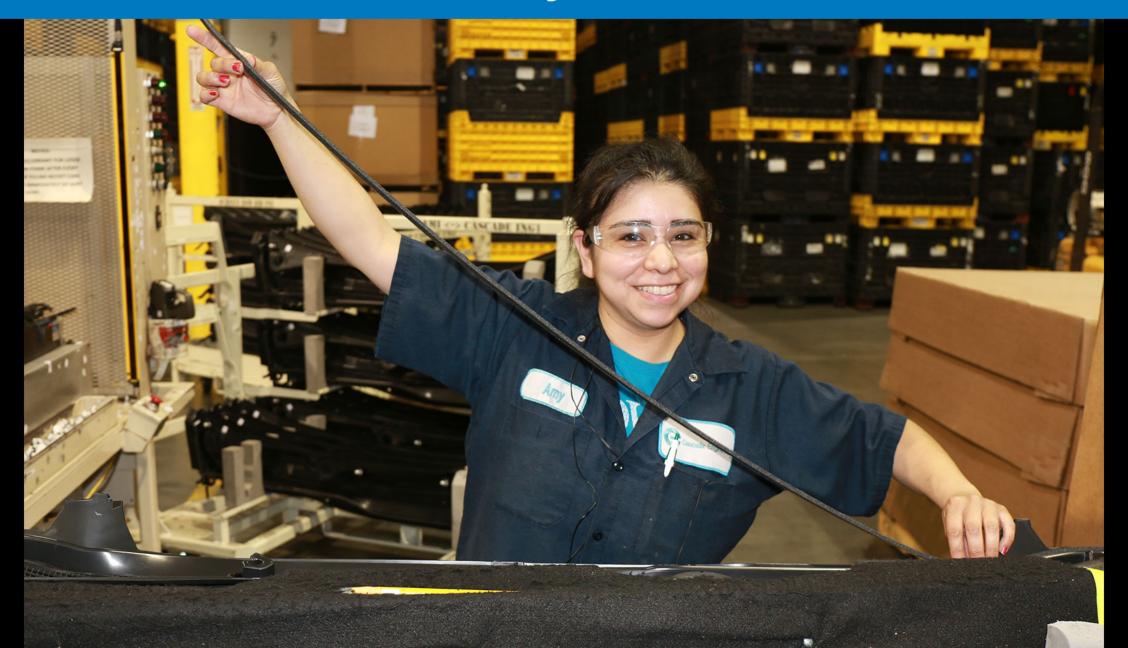
#### Triple Bottom Line







#### Welfare to Career - Amy Valderas



# the Source

#### the source

### Community Welfare Recipients **Business**

Government



#### Returning Citizens - Jahaun McKinely



#### Cascade Engineering – Anti-Racism Statement

Cascade Engineering is an anti-racism organization. Cascade Engineering defines being an anti-racism organization as creating an environment where all employees regardless of race or the color of their skin know they are valued. We acknowledge that racism can be unconscious or unintentional and identifying racism as an issue does not automatically mean those involved in the act are racist or intended the negative impact. As an anti-racism organization we will purposefully identify, discuss and challenge issues of race and color and the impact(s) they have on the organization, its systems, and its people. We will also challenge ourselves to understand and correct any inequities we may discover within Cascade Engineering and gain a better understanding of ourselves during this purposeful process. Being an anti-racism organization is a journey and it is the learning along the way that makes this work worth all of our efforts.



#### Business Units







**Automotive Europe** 



**Innovative Plastic Technologies** 



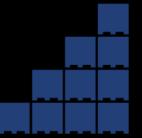
CK **Technologies** 



Field Service Management



Cart **Solutions** 



**Decade Products** 



**Noble Polymers** 





#### Market Diversity





#### **North American Facilities**

- 1. Grand Rapids, Michigan
- 2. Montpelier, Ohio
- 3. Mont Airy, North Carolina
- 4. Grand Prairie, Texas
- 5. Brownsville, Texas

#### **European Facility**

6. Budapest, Hungary



#### Click here to watch the video.

### WE have a DREAM





#### **B** Impact Assessment



B Impact Report		
Certified since: October 2010		
Summary:	Company Score	Median Score*
Environment	53	7
Workers	24	18
Customers	2	N/A
Community	52	17
Governance	10	6
Overall B Score	141	55



#### Momentum for Positive Business

#### Certified



















**NET IMPACT** (\$\mathre{\pi}\)





**BALLE** 























### RO



#### CE Customers























































































**KOHLER** 







### VALUE YOURSELF



# GROW OUR OWN SUMMIT

