



## SOUTHWEST INITIATIVE FOUNDATION

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Hutchinson, MN 55350  
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www.swifoundation.org



Glacial Lakes Adult Education  
Engage, Equip, Empower

### Eligibility Requirements

To be eligible for participation, youth participants must be between the ages of 17 and 21, and must not be enrolled in any form of secondary school. They must also be eligible for services under the Workforce Investment Act (WIA) at the time of their application.



Confirmed in Compliance with National Standards for  
U.S. Community Foundations  
An Equal Opportunity Provider and Employer

One Connection. Unlimited Possibilities.

# Positive Outlooks

A Hutchinson Area Skill Building Program

Join us for a FREE program designed to help “out-of-school youth”, 17-21 years old, enter the workforce.

## April – May 2015

### Skills to Guide Your Future

- Career Interest Surveys
- Work/Family Balance
- Parent/Care Giver Education
- Customer Service Certification
- Child & Adult CPR/First Aid
- Resume Writing
- ...and More!

### Choose a Career Path to Explore

- Health Care
- Education
- Manufacturing

### Ready to Begin Your Adventure?

Contact:

Jodi Grams, Employment Specialist  
320-234-0253 or email: [jgrams@cmjts.org](mailto:jgrams@cmjts.org)

Kate Zimmer, Youth Employment Specialist  
320-234-0253 or email: [kzimmer@cmjts.org](mailto:kzimmer@cmjts.org)

Skill program may be customized to your  
unique needs.



## Core Group Sessions

### Community Building – Thursday, April 16 from 6:00-8:00 pm

This session provides an overview of the Positive Outlooks program. Participants will learn about the importance of the work-life-parenting balance and begin creating their own Efolio/Resume. Pizza will be provided for an evening meal during this session.

### Core Group Sessions –

During this session, participants will have guest speakers from education, health care, and manufacturing careers. Participants will also gain additional skills on parenting, leadership, and customer service. Child and Adult First Aid/CPR certification will be received during this session.

**Customer Service  
National Retail Federation Certification**  
TBA  
6:00-9:30 pm

**ServSAFE: Food Handler Program**  
TBA  
6:00-9:30 pm

**Child/Adult CPR & First Aid**  
Monday, May 18 & Tuesday, May 19  
6:00-9:30 pm

## Career Experience and Education

(Throughout April and May)

Not sure which path to explore? Completion of career interest surveys will assist participants in selecting one of three career paths to explore during this program.

- ▲ **Education** (Entry-level annual wages could range from \$21,000-\$25,000)
  - Certificate in Sudden Infant Death/Abusive Head Trauma (SUID/AHT), Developmentally Appropriate Behavior Guidance, Early Childhood Indicators of Progress (ECIPs), Supervising for Safety. Certification from the State of Minnesota to become a Personal Care Attendant (PCA) upon successful completion of test. Paid work experience in a Heartland Head Start classroom.
- ▲ **Health Care** (Entry-level annual wages could range from \$19,000-\$21,000)
  - Nursing Assistant Course (3 college credits), clinical experience at local nursing home facility, certified nursing certificate from the State of Minnesota to become a Personal Care Attendant (PCA) upon successful completion of course and test.
- ▲ **Manufacturing** (Entry-level annual wages could range from \$26,000-\$32,000)
  - Certification in General Assembly, Occupational Safety and Health Administration (OSHA) – General Industry and Fork Lift certification. Must be 18 years of age or older.

## Core Group Closing Session

(Late May)

All participants will be brought back together to reflect, plan for next steps in their career path, and celebrate program completion. Topics covered during this session will be information about higher education options, work-life-parenting, interview skills, and participants will update their own Efolios and Resumes.